

Careers Education Information Advice and Guidance Programme 2025/26

Darrick Wood School's CEIAG Programme covers the eight [Gatsby Benchmarks](#) :

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Our programme also considers the current requirements of the [Careers Development Framework](#).

Year Group	Activity	Gatsby Benchmark							
		1	2	3	4	5	6	7	8
		A stable careers programme	Learning from career and LMI	Addressing the needs of each pupil	Linking curriculum learning to careers	Encounters with employers and employees	Experiences of workplaces	Encounters with FE/HE	Personal guidance
Year 7 Introducing Careers Education	<ul style="list-style-type: none"> • PSHE curriculum covering life learning skills. • Curriculum trips and activities that also encompass meeting employers/employees and careers information linked to different subjects. • All pupils/students have access to careers guidance and LMI via www.unifrog.org • National Careers Week Assembly covering employability skills transferrable from school to the world of work. • Drop in advice and guidance with our Pathways and Work Experience Coordinator. • Year 7 Parent Information Evening. 								
Year 8 Exploring Careers	<ul style="list-style-type: none"> • PSHE curriculum covering life learning skills. • Curriculum trips and activities that also encompass meeting employers/employees and careers information linked to different subjects. • All pupils/students have access to careers guidance and LMI via www.unifrog.org • National Careers Week Assembly covering employability skills transferrable from school to the world of work. • Drop in advice and guidance with our Pathways and Work Experience Coordinator. • Assembly focussed on careers led by external organisation. 								
Year 9 Pathways and Post-16 Decisions	<ul style="list-style-type: none"> • PSHE curriculum – GCSE Options lessons led by Mrs Collier and Year 9 Elective Programme covering life learning skills. • Careers Advice and post-16 pathway information available at Parents' Evenings and Options Evening. • Year 9 Options Evening. 								

	<ul style="list-style-type: none"> 1-1- careers interviews with our Independent Careers Advisor focussing on GCSE options. LAC, PP and vulnerable students prioritised but available to all. 								
Year Group	Activity	Gatsby Benchmark							
		1	2	3	4	5	6	7	8
		Stable Careers Programme	LMI	Needs of each pupil	Linking curriculum to careers	Encounters with Employers	Experiences of workplaces	Encounters with FE/HE	Personal Guidance
Year 9 Pathways and Post-16 Decisions	<ul style="list-style-type: none"> Assemblies focusing on subjects linked to careers. Assembly focussed on careers led by external organisation by February of Year 9. Pathways event for students, parents and careers including 50+ Exhibitors (employers, FE and HE training providers). National Careers Week Assembly covering employability skills transferrable from school to the world of work. Curriculum trips and activities that also encompass meeting employers/employees and careers information linked to different subjects. All pupils/students have access to careers guidance and LMI via www.unifrog.org 								
Year 10 Developing Skills for the World of Work	<ul style="list-style-type: none"> PSHE curriculum – post-16 pathways lessons led by Mrs Collier in the Summer term. Pathways Event 50+ Exhibitors (employers, FE and HE training providers) Take Your Child to Work Day and accompanying information and feedback alongside a Year 10 Employability Day with FE Providers and employers (pathways options) for students unable to participate in the TYCTW Day. 1-1- careers interviews with our Independent Careers Advisor focussing on Post-16 Pathways. LAC, PP and vulnerable students prioritised but available to all in the Summer term. CV Writing workshops How to identify skills workshops National Careers Week Assembly covering employability skills transferrable from school to the world of work. Individual Career related trips – careers in Medicine/ Oxbridge Curriculum trips and activities that also encompass meeting employers/employees and careers information linked to different subjects All pupils/students have access to careers guidance and LMI via www.unifrog.org and use this to support post-16 pathways. 								

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		Stable Careers Programme	LMI	Needs of each pupil	Linking curriculum to careers	Encounters with Employers	Experiences of workplaces	Encounters with FE/HE	Personal Guidance
Year 11 Post-16 Pathways	<ul style="list-style-type: none"> External Careers Advisor one-to-one interviews Pathways Event 50+ Exhibitors (employers, FE and HE training providers) Careers Advice Available at Parents' Evenings and Options Evening Attendance at external events for targeted pupils and students including 'Next Steps' conference, Skills London and onsite apprenticeship workshop for targeted students. National Careers Week Assembly CV and application writing workshops Apprenticeship Assembly Amazing Apprenticeship workshop Individual Career related trips – careers in Medicine/ Oxbridge Curriculum trips and activities that also encompass meeting employers/employees and careers information linked to different subjects All pupils/students have access to careers guidance and LMI via www.unifrog.org 								
Year 12 Exploring Post-18 Options	<ul style="list-style-type: none"> External Career Advisor to commission one-to-one interviews All Year 12 students undertake two weeks of work experience Year 12 Students on the Level 2 BTEC course undertake two weeks of work experience in February along and have a CV writing workshop and visit to local FE provider Degree Apprenticeship Assembly Careers Advice Available at Parents' Evenings and Options Evening Attendance at external events for targeted pupils and students including 'Next Steps' conference, Skills London and onsite apprenticeship workshop for targeted students. Higher Education Evening (including presentation from university Admissions Officer and from Amazing Apprenticeships National Career Week Assembly Individual Career related trips – careers in Medicine/ Oxbridge Curriculum trips and activities that also encompass meeting employers/employees and careers information linked to different subjects All pupils/students have access to careers guidance and LMI via www.unifrog.org UCAS and Personal statement workshops (run by University of Portsmouth) 								
		Gatsby Benchmark							

		1	2	3	4	5	6	7	8
		Stable Careers Programme	LMI	Needs of each pupil	Linking curriculum to careers	Encounters with Employers	Experiences of workplaces	Encounters with FE/HE	Personal Guidance
Year 13 Post-18 Destinations	<ul style="list-style-type: none"> External Career Advisor to commission one-to-one interviews Careers Advice Available at Parents' Evenings and Options Evening Attendance at external events for targeted pupils and students including 'Next Steps' conference, Skills London and onsite apprenticeship workshop for targeted students (for alternatives to university) Degree Apprenticeship Assembly CV and job application workshops National Career Week Assembly Individual Career related trips – careers in Medicine/ Oxbridge Curriculum trips and activities that also encompass meeting employers/employees and careers information linked to different subjects All pupils/students have access to careers guidance and LMI via www.unifrog.org 			(f)					
Vulnerable pupils across all year groups	<ul style="list-style-type: none"> External Career Advisor to commission one-to-one interviews Careers Advice Available at Parents' Evenings and Options Evening National Career Week Assembly Curriculum trips and activities that also encompass meeting employers/employees and careers information linked to different subjects All pupils/students have access to careers guidance and LMI via www.unifrog.org Pathways Event 50+ Exhibitors (employers, FE and HE training providers) 								

Ms Clare Wilson-Hooper – Responsible for overseeing the Work-Related Learning Department

Mrs Louise Collier – Careers Leader (Head of Work-Related Learning)

Mrs Kirsty Taylor – Independent Careers Advisor